

PHAMBILI EXTENDS A WARM WELCOME TO A COUPLE OF NEW FACES

MA Ambros
JV Aplon
LG Bloemstein
ET Botha
T Dry
WD Germishuys
HA Goedde
T Hill
I Jones
AC Joseph
TG Kennedy
LJ Koopman
AY le Roux

General Assistant Streets & Stormwater
SCM Practitioner Purchases
General Assistant Solid Waste
General Assistant Electric
Environmental Officer
Principal Technician
General Assistant Electric
General Assistant
Building Inspector
General Assistant
General Assistant Parks
Senior Clerk Revenue
Senior Clerk Collections

R le Roux
DT Marais
BS Mbiyake
KM Molise
Y Mzuzu
K Ngamlana
J Otto
MC Roro
PP Sokhasi
E Steneveldt
MM Tom
SL Tutu
I Witbooi

Small Plant Operator
Senior Clerk Collections
General Assistant Water & Sanitation
General Assistant
General Assistant Parks
General Assistant Solid Waste
General Assistant Electric
General Assistant
General Assistant Solid Waste
General Assistant Solid Waste
General Assistant
General Assistant Solid Waste
General Assistant
General Assistant Solid Waste
Manager Demand & Procurement

AND CONGRATULATES THE FOLLOWING PEOPLE ON THEIR PROMOTIONS

R Appel
CV Fortuin
TIS Hull
Z Lourens
BP Mteyise
C Nel

Driver Operator
Senior Clerk Rates
Artisan Assistant Plumber
Buyer
Driver Operator
Principal Clerk Metering Services

J Roux
R Steenekamp
J Strydom
JZ vd Merwe
W Windvoël

Small Plant Operator
Media & Social Liaison Officer
Supervisor Driver
SCM Practitioner Stores
Supervisor Driver

2016 SPORTS FESTIVAL A TURNING POINT FOR SOCIAL COHESION

- True sportsmanship, camaraderie and a touch of compassion won the day



Flanked by (to the left) MPP Masizole Mngqasele and (to the right) Executive Mayor Nicolette Botha-Guthrie, "Buddy" - captain of the winning soccer team, Mighty Blues Men - proudly displays the spoils. Also present on this occasion were Deputy Mayor Rudolph Smith, MPP Theo Olivier, Municipal Manager Coenie Groenewald and a number of Overstrand ward councillors and municipal officials.



On Saturday 19 March 2016, the annual Mayoral Sport Festival kicked off yet again under the watchful eye of Ayanda Stali, Overstrand's sport and recreation manager. Hosted at the sports grounds in Zwelihle this time round, it was clear from the outset that all contenders took Executive Mayor Nicolette Botha-Guthrie's opening address to heart.

"As much as this event is an opportunity to showcase your sporting talent," she said, "it is also a marvellous platform to bring communities together. As the competing teams take to the field, I urge you to do so in the spirit of sportsmanship, to give of your best but, most importantly, to have fun and enjoy the camaraderie amongst one another."

And that is exactly the sentiment that was reflected throughout the day, with healthy rivalry between teams being tempered by touching moments of kindness and affection.

For example, shortly before taking Gansbaai's Sea Stars to the cleaners in a fiercely contested final, the Hermanus Ladies Netball Club offered a gift of Easter

lollies and warm hugs to their opponents.

Likewise, instead of the usual jeering, a disappointed Kleinmond who lost a nail-biting cricket final with one run to Hawston were met with comments the likes of "sorry Kleinmond, better luck next year", "you guys really gave us a run for our money; no pun intended" and "luck was on our side today; it could have gone either way".

The much anticipated men's soccer final standoff between the two long-time rival Zwelihle teams saw Mighty Blues living up to their name by trumping Zwelihle United Brothers (ZUBS) with a three-two win and taking home the much-coveted Mayoral Cup, as well as a cheque worth R3 000.

But it was MPP Masizole Mngqasele's comment after the prize-giving event that best summed up the day: "I've attended many similar events, but this is by far one of the best I've ever been to. The atmosphere was wonderful. You can see everyone enjoyed themselves. I know I certainly did. Well done, Overstrand!"

Final results of the 2016 Overstrand Sport Festival:

Sports Code	Winner	Runner-up	Score
Netball (Males)	East Cliff	Hawston	47 - 40
Netball (Females)	Hermanus	Gansbaai Sea Stars	48 - 14
Cricket (Males)	Hawston	Kleinmond	112 - 111
Soccer (Females)	Siyadlala (Zwelihle)	Stanford	2 - 1
Soccer (Males)	Mighty Blues (Zwelihle)	FC Zwelihle United Brothers (ZUBS)	3 - 2
Dominoes (Disabled)	Eagles (Mount Pleasant)	Stanford	



EDITOR'S NOTE

POSITIVE MENTAL ATTITUDE

A warm welcome once again to this issue of Phambili, our own newsletter that tells you all about the exciting and interesting things your colleagues are up to. Om een of ander rede is mense traag om stories met Phambili se lesers te deel en, ondanks die feit dat 'n besluit geneem is om hierdie nuusbrieffoon 'n kwartaalbasis uit te gee, ervaar ons steeds dieselfde probleem. Ek doen 'n beroep op almal wat 'n lekker, interessante storie het om dit met ons te deel deur dit asseblief aan te stuur. Daar is altyd ruimte vir julle pragtige stories. Onthou, ons het 'n hele vier bladsye elke kwartaal wat van hoek tot kant net vir julle opsygesit is!

Despite the changes, everything remains pretty much the same in as far as layout and style are concerned. The only problem is that we are not being fed stories from areas other than headquarters. The thinking behind publishing a quarterly newsletter was to allow colleagues more time to source some truly brilliant stories and, most importantly, to allow you more time to submit your inputs and comments.

Ons stel julle insette, kommentaar en terugvoer regtig op prys: Per slot van sake, Phambili handel uit en uit oor julle, en ons wil hê dat julle jul sê moet sê. So sorg julle maar net dat daai stories inrol; van ons kant af behoort ons om soveel as moontlik van hulle te akkommodeer.

In this issue, we will be focusing on the months January through to April. Having enjoyed Valentine's, Easter and a most rewarding Sports Festival, I do hope you all had a wonderful year up to now. Do keep in mind, though, that the Mayoral Awards, Casual Day and Showcase lay ahead of us: We all need to start thinking around these events and what new ideas we will come up with. It will be very interesting to up our game this year in each and every event we take part in.

Soos gebruiklik, het Gansbaai-administrasie Valentynsdag nie ongemerk laat verbygaan nie. Hulle het die dames sommer net daar in die kantoor op 'n spesiale ontbyt getrekteer. Elders, by hoofkantoor, het die dames ook 'n ontbyt op Valentynsdag gaan geniet! In hierdie uitgawe kan julle alles oor gebeurde soos hierdie lees.

Om te verhoed dat ons ons kollegas skade berokken, het hierdie uitgawe ook ten doel om die beleid oor rook in die werkplek te bekragtig. As jy nog 'n slaaf van daardie gewoonte is, maak seker dat jy hierdie artikel aandagtig bestudeer.

In the next edition of Phambili, we hope to relate some truly amazing stories about the trials and tribulations you experienced... and maybe to do a reality check as to whether you are still sticking to your new year's resolutions, and whether you are coping with all that is expected of you! This brings me to an important message I would like to share with you:

Maintaining a positive mental attitude - the easiest way to avoid depression!

Om jou te distansieer van alle negatiewe gedrag, is bevorderlik vir 'n positiewe ingestelheid. Dit kom daarop neer dat jy jou rug moet keer op diegene wat jou afkraak en jou daarvan weerhou om goed oor jouself te voel. Dit beteken ook dat jy jou moet doof hou vir daardie negatiewe mense wie se impak jou eie positiewe ingestelheid so maklik kan laat taan.

Don't let anyone rob you of being content and lusting for life!

At the same, rid yourself of any memories, thoughts and experiences that could deteriorate the way you feel about yourself and life in general. Instead, make a point of always surrounding yourself with positive people, thinking only positive thoughts, remembering only positive memories and focusing on where you want to go in life.

Ja, ons het almal ons "allye" wanneer ons positiewe gevoelens deur omstandighede en gebeure afgelakel word, maar ons kan verhoed dat ons blindelings in 'n depressie veral deur 'n positiewe geestesingestelheid te handhaaf.

So, a word of wisdom: When next you are just about to get furious at somebody because someone has said something you don't like, take a step back. Ask yourself: Is the issue really all that important or am I about to throw a tantrum for no reason at all?

Al te dikwels gaan om op 'n emosionele wyse te reageer, bloot 'n situasie wat reeds problematies is, net verder vererger.

There are no hard and fast rules on how to handle situations and depression. But, surely, we ought to get better at how we handle these situations in an attempt to avoid undue heartache?

Ook op hierdie terrein, glo ek, kan ons ons ervarings tot voordeel van almal deel.

So how about dropping Phambili a line to share your words of wisdom? Who knows, they may just come in handy for those of us who are living through an extremely difficult moment.

Tot volgende keer
Noluthando Zweni
Redakteur/Editor



Do you have what it takes to beat the best?

That was the challenge the Southern African Emergency Services Institute (SAESI) posed to those who expressed an interest in attending its conference, exhibition and training event hosted towards the end of 2015 at Nasrec, south of Johannesburg.

And guess who showed their mettle? Overstrand's Fire Department, of course!

Not only did our team walk off with the coveted Rosenbauer Award for Service Excellence, but returned home



Pictured here in the company of Executive Mayor Nicolette Botha-Guthrie are Fire Chief Lester Smith and his team as well as a representative from Rosenbauer, Michael von der Heyde. This photo opportunity presented itself during the seasonal safety-review breakfast hosted by the Windsor Hotel in Hermanus.

with a whole array of cutting-edge fire-fighting equipment worth a whopping R75 000.00 thousand rand.

Every year, SAESI hosts a conference - the biggest emergency management services event in Africa - which culminates in an award ceremony to honour those fire departments from around the country that competed against one another over a prescribed period of time in accordance with strict guidelines.

THE SECRET BEHIND CULTIVATING "BOOKWORMS" SUCCESSFULLY

- or how Mount Pleasant beat Cape Town to the post



Our sincere thanks to chief librarian, Miralda Coert, and her team for their relentless efforts to improve our residents' reading ability: You absolutely deserve to be rewarded for your tireless work! Well done!

A CHILD WHO CAN READ IS A CHILD WITH A FUTURE. With this firm belief in mind, the staff running the library in Mount Pleasant set out to create a reading programme for pre-schoolers little over five years ago.

At first, they focused on the nursery school called Vrolike Vinkies housed directly next door to the library. However, the age-appropriate "story-hours" hosted by library staff at this pre-school soon attracted a further three nursery schools who wanted to join in the library's efforts to expand the public - and especially children's - reading ability.

Today, Mount Pleasant Library's reading programme runs according to a weekly schedule, and it is estimated that no fewer than 300 "bookworms" are being cultivated on a monthly basis.

Little wonder, then, that the Western Cape Department of Cultural Affairs and Sport opted to crown Mount Pleasant Library winner in its category Best Public Library: Children's Services 2015.

Runners-up in this category were the Brooklyn Public Library and the Valhalla Public Library, both in the City of Cape Town.



Haven't kicked the habit yet? - then do please keep these but(t)s in mind

In accordance with Section 2(b) of the Tobacco Products Amendment Act, 1999 (Act No. 12 of 1999), Overstrand Municipality has adopted a smoke-free workplace policy that applies to all employees, councillors, contract workers, clients and visitors. According to this policy, smoking is prohibited within all municipal buildings and vehicles and will only be allowed in designated areas, of which the location, size and number have been determined by the municipal manager in accordance with the applicable regulations issued under said Act.

Specially designed butt bins have been installed in all designated smoking areas, and smokers are kindly requested to make use of these.

Do note, too, that in accordance with the Act, staff will only

be allowed two smoke breaks of 10 minutes each during working hours - one in the morning (10:00) and one in the afternoon (15:00) - and are required by law to make up for lost office time by working an additional 20 minutes per day.

If you are a smoker and want to make use of the two smoke breaks allowed per day, stick to the designated timeslots. If these timeslots do not suit you for whatever reason, be sure to make arrangements with your supervisor and to have these arrangements reduced to writing.

In short, if you can't kick the habit, smoke: But be sure to adhere to the above rules and regulations and, please, don't allow this habit to interfere with Overstrand Municipality's commitment to service delivery by abandoning your work station.

Upcoming Local Elections no Picnic

Issues regarding the verification of voters' legitimate residential addresses and, consequently, their eligibility to vote in a particular municipal ward, have caused the delay and/or postponement of several by-elections in municipal wards countrywide.

As a direct result, the Local Elections - which had initially been scheduled for mid-May - have now been postponed till the 3rd of August.

At stake here is that unlike national elections, local elections strictly adhere to the principle of 'local representation'.

In short, this principle implies that only those who reside in a particular area [in this instance, a municipal ward] may vote for the people who will be representing their interests for the next five years.

Simply put, let's say you reside in Blompark (Ward 2), you can't simply rock up in Betty's Bay (Ward 10) on the day of the local elections and expect to cast your vote there: Even though both wards fall under the auspices of Overstrand Municipality, people who live in Ward 2 can't have a say in who should run Ward 10, and vice versa.

And that is exactly why the Independent Electoral Commission went to such great lengths to urge people to ensure that they verify their details on the voters' roll and to make sure that they are registered within the voting area where their votes will count.

Interestingly, too, all elections - be they national or local - always take place on a Wednesday. The thinking behind this arrangement is quite simple: Since all voting days are always declared a public holiday, no-one will have any excuse to turn this into a long weekend and not to do their public duty.

Thus, fellow Phambili readers, be sure to show up at the correct voting station come election day. This is not an excuse to go picnicking or visiting with family and friends elsewhere in Overstrand or even the Overberg:

If you do not present yourself at the correct voting station on the day, you have wasted your vote. And what a pity that would be since you only get a say once every five years in who will run your municipal ward.

Make the most of it!

MEET OUR GERMAN INTERNS



Yannic Neldert and Joern Rieg

Overstrand Municipality is fortunate to be hosting two exchange students from Germany who will be undergoing experiential training with us for three months. Joern Rieg and Yannic Neldert are from Stuttgart in the south of Germany, a city famous for its car manufacturers Mercedes-Benz and Porsche.

Both are enrolled for a Bachelor's degree in Public Management at the University of Public Administration and Finance in Ludwigsburg and are required to complete four internships over a period of 14 months at different municipalities as part of their studies. After their studies, they will become civil servants and would like to work for a municipality in their federal state, Baden-Wuerttemberg.

They commenced their

internship with us on 16 February and will complete their experiential training on 12 May. During the three-month period, they hope to learn as much as possible from one of South Africa's top performing municipalities by moving from department to department.

What they find particularly interesting are the similarities and differences between the administration and structure of Overstrand Municipality compared to municipalities in their home country. Remarkably that they find Overstrand to be very advanced and effective, they said "We definitely could not have found a better place for our internship abroad. All the staff members are extremely friendly and provide us with as much information as possible. We appreciate that a lot."

Life, however, is not all about working and learning, and having ended up in this part of the world is definitely an extra bonus: "We also enjoy living in Hermanus. With its beautiful landscape and location directly at the sea, it offers us the perfect surrounding for our stay in South Africa. We love the sunny weather, the excellent food and the various activities that Hermanus is offering. Since Hermanus is famous for whales, we hope we will be lucky to spot some although it's not whale season at the moment."

"Staying in Hermanus and being part of Overstrand Municipality is definitely a once-in-a-lifetime experience for us, and after we have been here now for six weeks, we already feel at home," they concluded.

LIEF & LEED · JOY & SORROW

Oceans of fun on Valentine's Day!



Gansbaai Administration

As is custom, Gansbaai Administration made the most of Valentine's Day: All decked out in pink and white, the ladies sat down to a splendid breakfast right there in the office. Elsewhere along the coast, their counterparts at the Hermanus head office were spoiled with a special Valentine's Breakfast at one of the hotels.

A PICTURE=PERFECT END TO A REMARKABLE DAY:

Newlyweds Hugh-Daniel & Johannré Grobler about to embark on an exciting journey ahead



Johannré and Hugh-Daniel Grobler

Having "accidentally" been introduced some five years ago by a next-door neighbour - one of Hugh-Daniel's aunts who just happen to live next to Johannré's parents - this lovely couple finally got to tie the knot on 19 March 2016, a day blessed with sunshine and not even a hint of wind or rain.

Both originally from Gansbaai, Johannré works in the finance department while Hugh-Daniel does his thing at the water-purification plant, now falling

under the auspices of Veolia Water Solutions & Technologies South Africa (Pty) Ltd.

The couple say they first want to settle down to married life before thinking about children. Their advice to couples who are considering the "big step" is to let things flow: "Don't stress about what is to come with marriage; simply enjoy every moment to the fullest and allow your relationship to evolve."

DID YOU KNOW / HAVE YOU HEARD

BUNDLES OF JOY COMPETING TO TIP THE SCALE:

A hearty welcome to Overstrand's most recent contenders in the "pajama drill": May the joys of parenthood live with you forever!

Leslie Figaji, an employee in the finance department, is indeed a lucky man: On 23 March he was yet again blessed with the birth of a beautiful baby boy, Liam Lloyd Figaji, weighing in at 3,9 kg.



Liam Lloyd Figaji

Marissa en Flip Radyn het op 17 Maart 2016 'n babadogtertjie, Talita, ryker geword. Sy het by geboorte 3,575 kg geweeg met 'n lengte van 53 cm.



Talita Radyn

Oluthando Aphelele Jimlongo



Not to be outdone by the "heavy-weights" listed above, Oluthando Aphelele Jimlongo saw the light on the 2nd of December weighing in at 3,08 kg. His mother, Audrey Jimlongo, an employee in the finance department, says he is the apple of her eye and a real little survivor.

Hearty congratulations, again, to all those who will in future be falling in with the "pajama drill", and from those of us who have been around the block, a simple message:

Nothing can be more rewarding than parenthood. Be sure to enjoy every moment!

CONDOLENCES TO THE FOLLOWING PEOPLE WHO HAVE LOST A BELOVED FAMILY MEMBER:

It is with great sadness that we learnt of the following:

- Anton Ndzuzo (Solid Waste: Hermanus) lost his wife.
- Masisole Langatye (Cadet Fire-fighter) lost his mother.
- Suzaan Stanleys (EPWP Fire-fighter) lost her mother.
- Verna Dynaard (Community Services) lost her father.
- Zola Bongoza (Kleinmond Stores) lost his sister.
- We also learnt that Gideon Botha, who retired in October 2015, passed away due to ill-health.

We extend our condolences to their families. Please keep them in your thoughts and prayers during this difficult time.