



**SPECIAL MEETING OF THE MAYORAL
COMMITTEE**

**SPESIALE VERGADERING VAN DIE
BURGEMEESTERSKOMITEE**

**INTLANGANISO EKHETHEKILEYO YEKOMITI
KASODOLOPHU**

A G E N D A

I-AJENDA

**DATE / DATUM / UMHLA : 31 AUGUST/ AUGUSTUS /
AGASTI 2016**

**VENUE / PLEK / INDAWO : BANQUETING HALL /
BANKETSAAL**

**CIVIC CENTRE / BURGERSENTRUM / IZIKO LOLUNTU
HERMANUS**

TIME / TYD / IXESHA : 09:30

MUNISIPALITEIT OVERSTRAND MUNICIPALITY

Office of the Municipal
Manager
Municipal Offices
HERMANUS

26 August/Augustus/Agasti 2016

NOTICE TO ALL ALDERMEN AND COUNCILLORS

NOTICE IS HEREBY GIVEN that a **SPECIAL MEETING** of the **MAYORAL COMMITTEE** will be held in the **Banqueting Hall, Civic Centre, HERMANUS**, on **WEDNESDAY, 31 AUGUST 2016** at **09:30** to consider the items set out in the attached agenda.

**C GROENEWALD
MUNICIPAL MANAGER**

KENNISGEWING AAN ALLE RAADSHERE EN RAADSLEDE

KENNIS WORD HIERMEE GEGEE dat 'n **SPESIALE VERGADERING** van die **BURGEMEESTERSKOMITEE** gehou sal word in die **Banketsaal, Burgersentrum, HERMANUS**, op **WOENSDAG, 31 AUGUSTUS 2016** om **09:30** vir oorweging van die items op die meegaande agenda.

**C GROENEWALD
MUNISIPALE BESTUURDER**

ISAZISO ESIYA KUBO BONKE OOCEBAKHULU NOOCEBA

OKU KUKWAZISA ukuba intlanganiso **EKHETHEKILEYO YEKOMITI KASODOLOPHU** iza kuba se **Banqueting Hall, kwiZiko LoLUNTU, eHERMANUS** ngo**LWESITHATHU, 31 AGASTO 2016** ngeye-**09:30** ukuqwalasela imicimbi ekule ajenda iqhotyoshelwe apha.

**C GROENEWALD
LOMPHATHI KAMASIPALA**

AGENDA/...

- 1. OPENING**

- 2. APPLICATIONS FOR LEAVE OF ABSENCE**

- 3. STATEMENTS AND COMMUNICATIONS BROUGHT FORWARD BY THE EXECUTIVE MAYOR/EXECUTIVE DEPUTY MAYOR**

4. IMPLEMENTATION OF THE COMMUNITY WORKS PROGRAMME (CWP)

9/1/2/2

**Solomzi Madikane
11 August 2016**

(028) 3138066

Corporate Head Office

1. Executive Summary

The report is for Council to grant approval for the implementation of the Community Works Programme which is to be implemented in partnership with the Department of Co-operative Government and Traditional Affairs (COGTA), providing initially 500 job opportunities within identified wards.

2. Service Delivery and Budget Implementation Plan - IGNITE

Economic Development and Tourism
Community Services

3. Compliance with Strategic Priority/ies

Provision of democratic, accountable and ethical governance
Promotion of tourism, economic and social development

4. Delegated Authority

None

5. Legal Requirements

Sections 152 (c) and 153 (b) of the Constitution of the Republic of South Africa, 1996

Section 4 of the Local Government: Municipal Systems Act, No 32 of 2000

Section B of the White Paper on Local Government, 1998

6. Background/Discussion/Evaluation/Conclusion

Background

The Community Works Programme (CWP) is a government programme aimed at tackling poverty and unemployment. The programme provides an employment safety net by giving participants a minimum number of regular days of work. Typically two (2) days a week or eight (8) days a month, thus providing a predictable income stream.

The purpose of the programme is to supplement people's existing livelihood strategies by offering a basic level of income security through work. It is an on-going programme that does not replace government's existing social grants

programme, but compliments it. It is established in marginalised economic areas both rural and urban, where unemployment is high.

Discussion

Unemployment in South Africa seems to be at uncontrollable rates and remains one of South Africa's biggest challenges. Overstrand's unemployment rate is 23% with persons aged 25 - 34 (the youth) which unemployment rate is 30,3%. The CWP is a demonstration of how one programme can bridge the gap between social protection and employment, by offering stable and predictable income to participants through community-based approaches.

The National Planning Commission (2001:344) states that "the type of public employment that the commission advocates is not just income transfer in disguise. It is about inculcating a new mindset that empowers people to contribute to their communities." This programme is designed as an employment safety net, not an employment solution for participants, and act as a supplement to people's existing livelihoods, providing basic income secured through work. The programme will initially accommodate 500 work opportunities with a wage injection of R6million throughout the Overstrand. A further 500 opportunities will be added based on good performance by the municipality. No funds will be transferred to the municipality, all wages will be paid directly to beneficiaries thus reducing the administrative burden on the municipality

A service provider acting as an implementation agent has been engaged by COGTA. Council is therefore requested to approve the implementation of the programme.

7. Financial Implications

Payment of salaries / wages directly by COGTA National.

8. Staff Implications

None

9. Comments from other Departments, Divisions and Administrations

None

10. Annexures

Annexure A: Presentation of the Community Works Programme 22 June 2016

RECOMMENDATION TO THE COUNCIL:

1. that Council approves the roll-out of the Community Works Programme of the Department of Co-operative Government and Traditional Affairs; and
2. that the Directorate: Local Economic Development develops a programme for ward presentations and identification of useful work for implementation.

RESPONSIBLE OFFICIAL :**X KOSI****TARGET DATE FOR IMPLEMENTATION :****01 SEPTEMBER 2016**

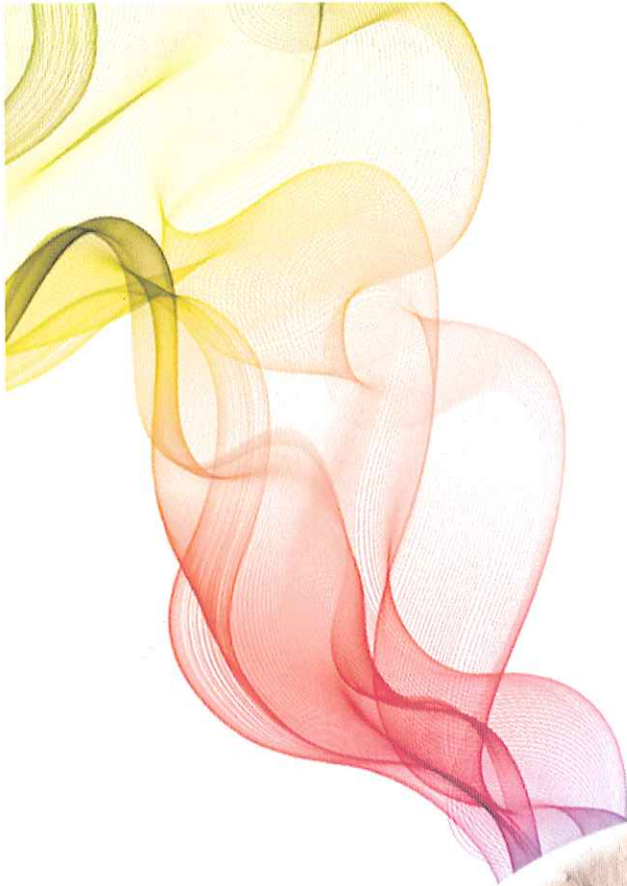
Annexure A:

1/21

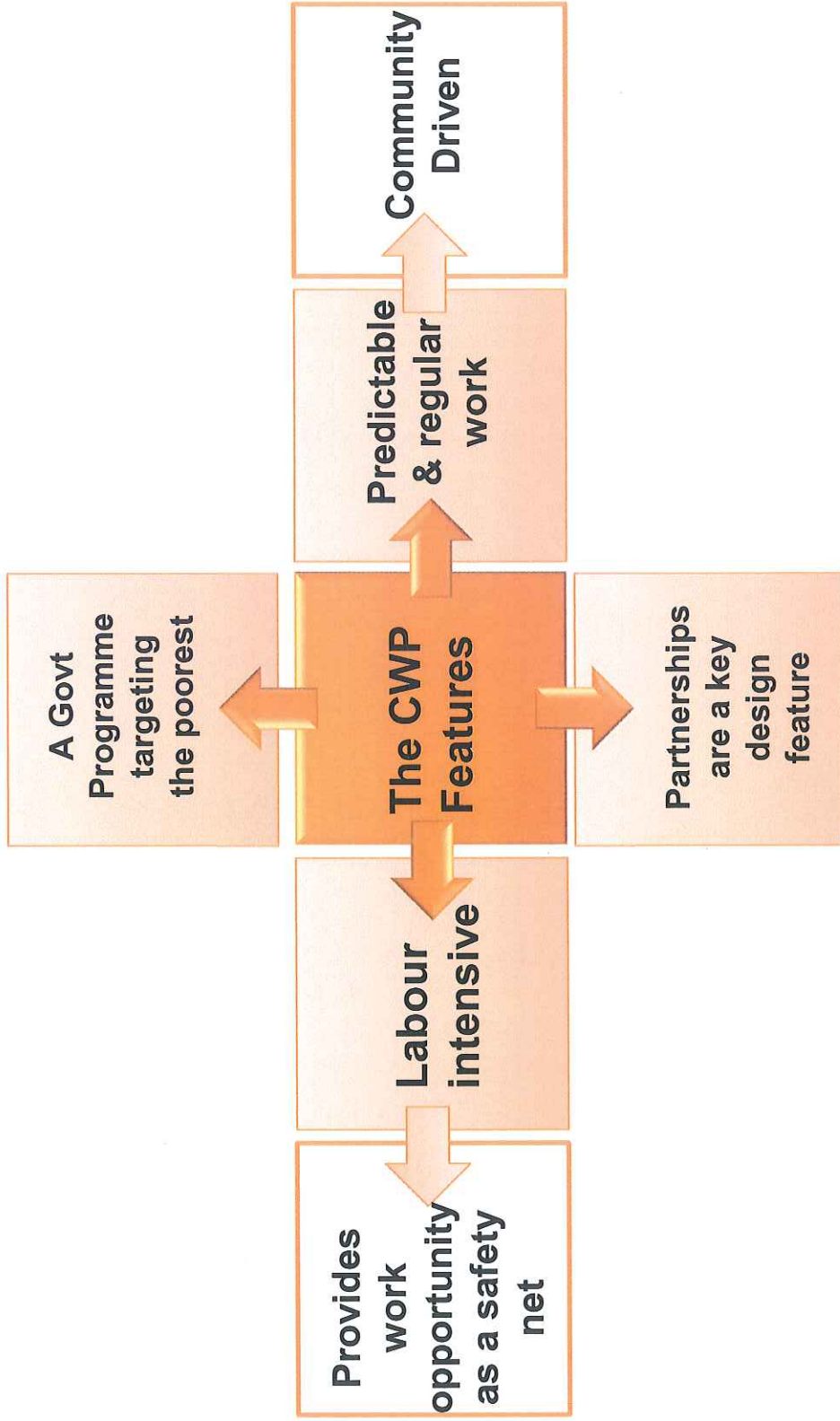
CWp | community
work
programme

Overstrand Municipality

22 June 2016



BACKGROUND TO THE CWP



cooperative governance

Department:
Cooperative Governance
REPUBLIC OF SOUTH AFRICA

CWP

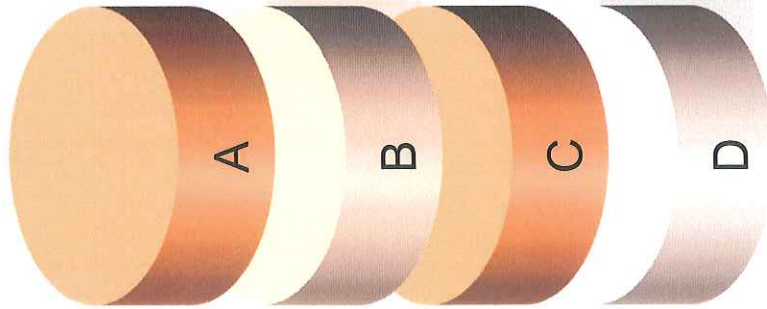
community
work
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EXPANDED PUBLIC WORKS PROGRAMME

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Objectives of CWP



- Provide work opportunities and experience

Provide an employment safety net: participants work 2 days per week at R76 per day (8 days per month / 100 days per year)

- Contribute to the development of public assets and services in poor communities

- Strengthen public & community participation in decision making around development



cooperative governance

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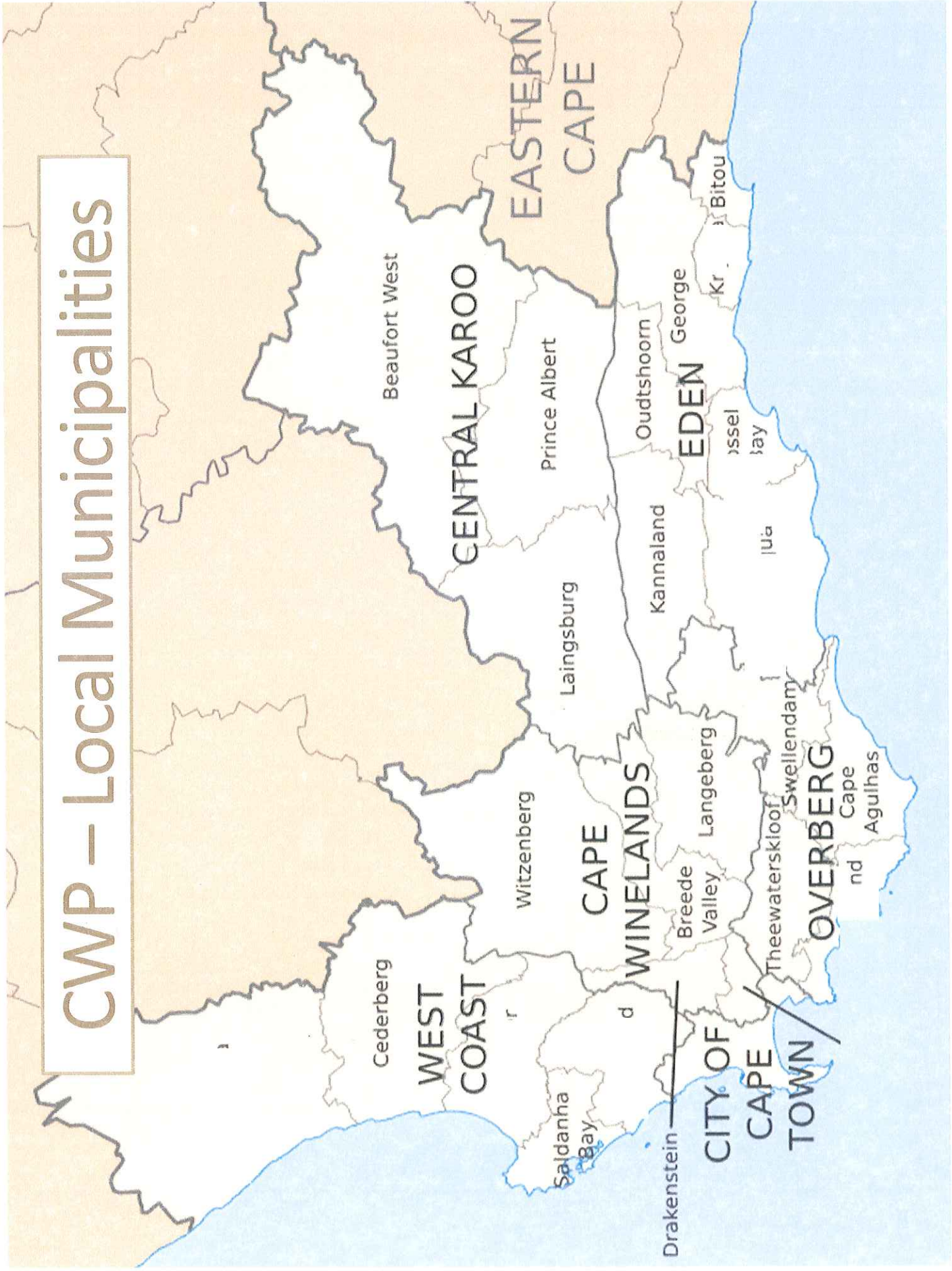
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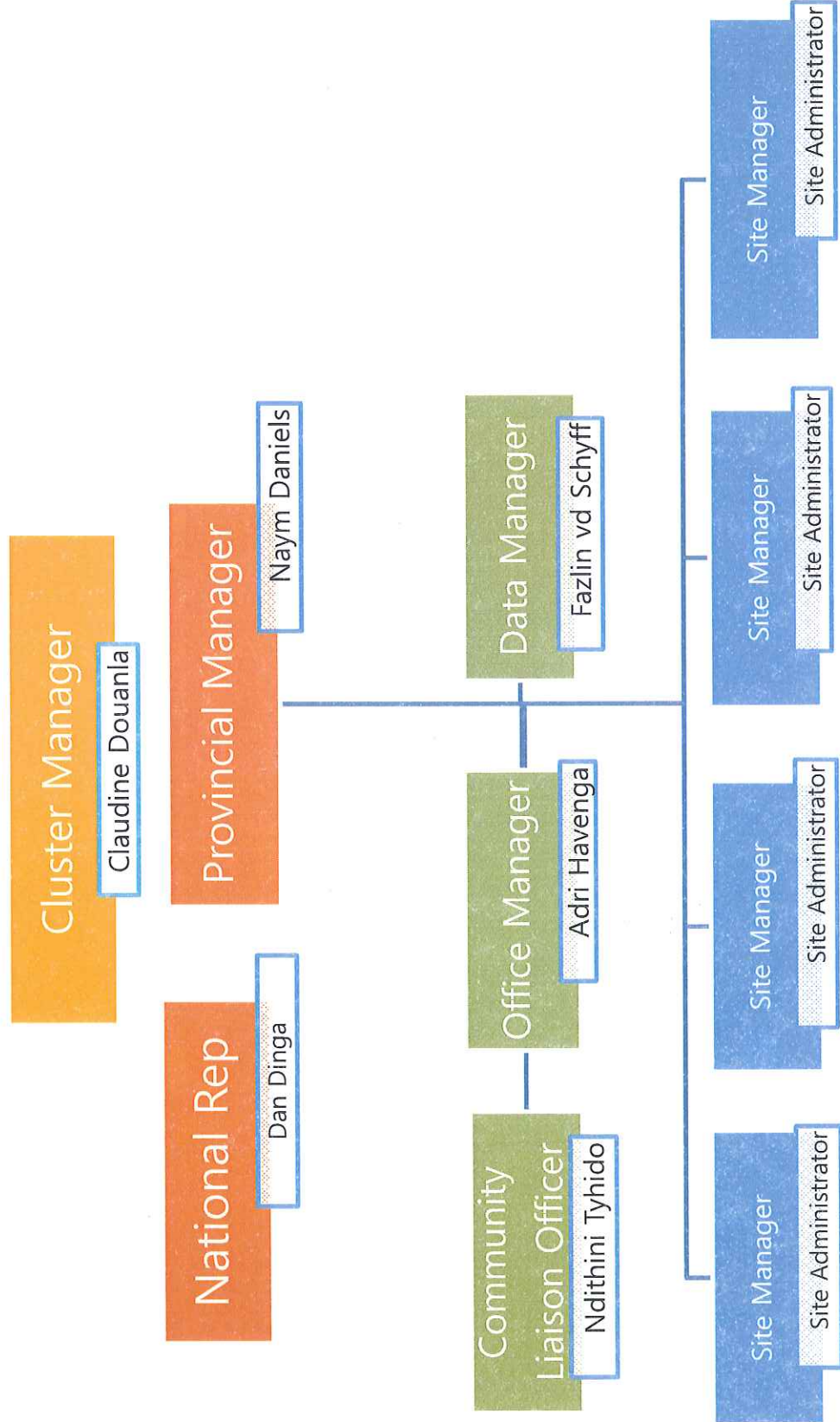
EXPANDED PUBLIC WORKS PROGRAMME

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CWP – Local Municipalities



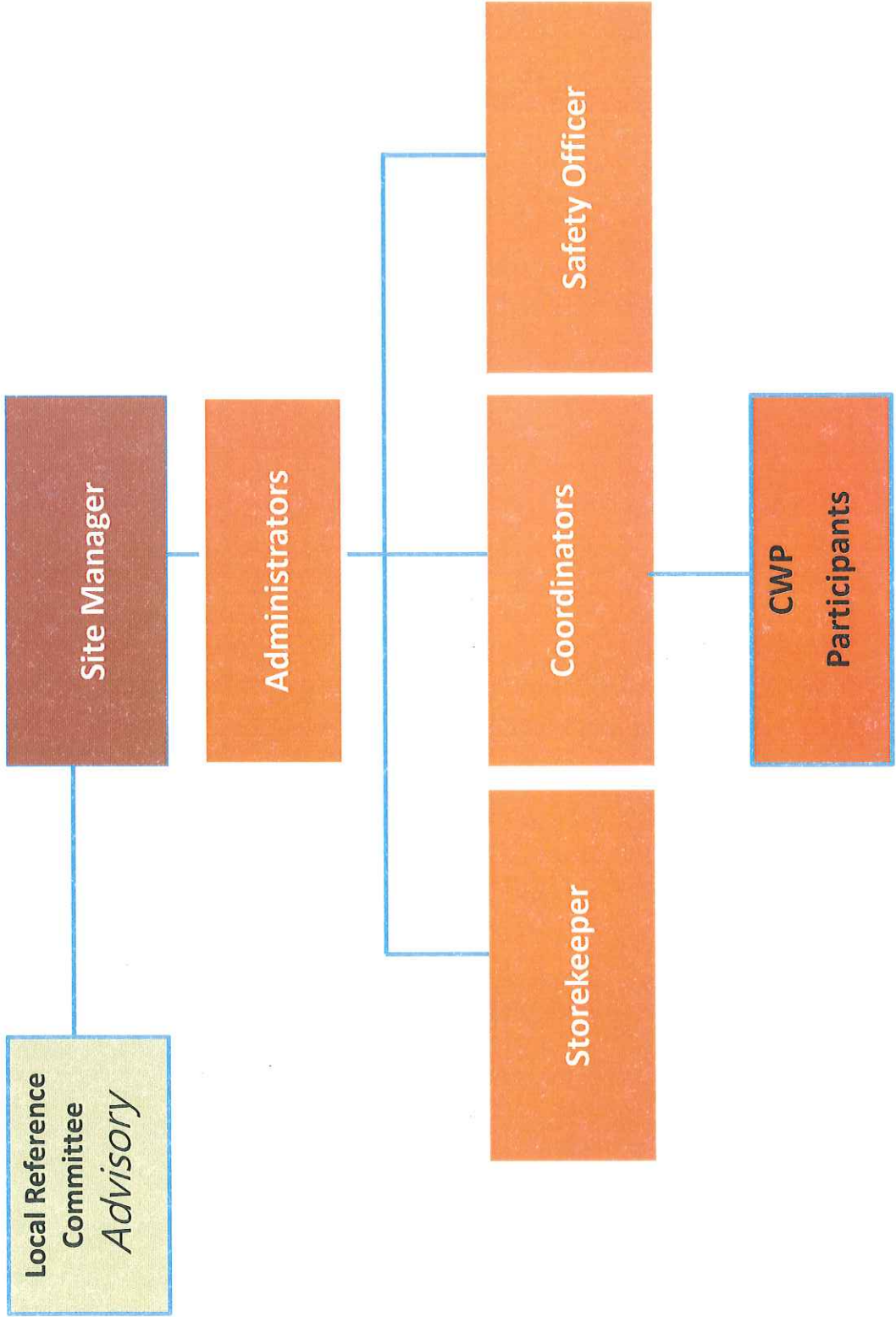
Provincial Management Structure



Internal Auditor – William Seabi

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Site management organogram



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PROCESS OF RECRUITMENT

- Consultation with stakeholders
 - Municipal unemployed database
 - Indigent register
 - LRC
 - Ward committees and forums
 - Community organisations
-
- Compliance with criteria
 - Unemployed / Under -employed
 - 18 years and older
 - 2 % people with disabilities
 - 65 % gender
 - 55 % youth



cooperative governance

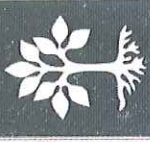
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CWP

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programme



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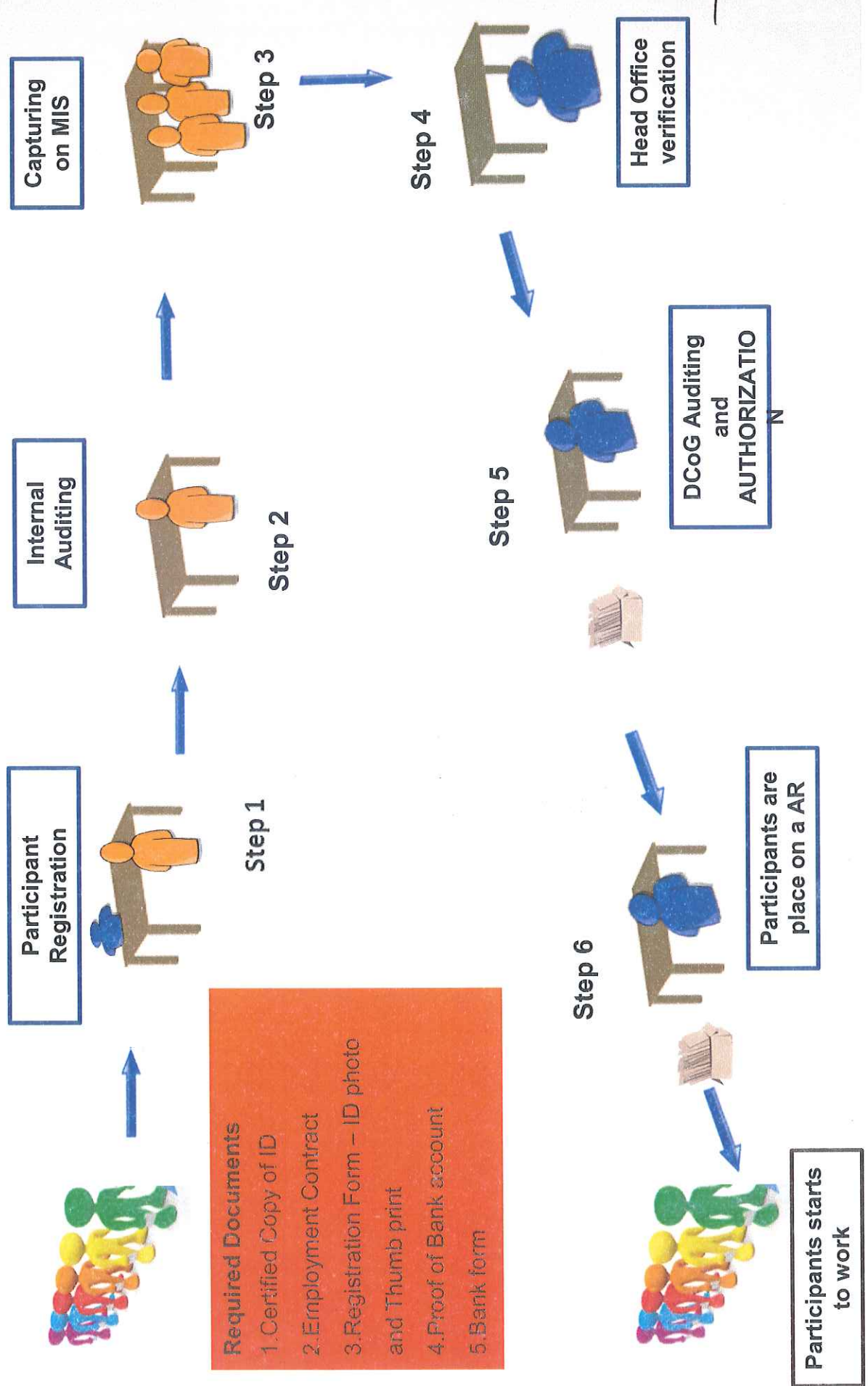


Dhladhla
Foundation

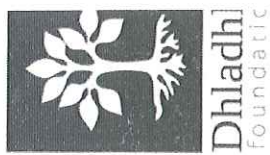
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REGISTRATION PROCESS



Useful Work



How work is decided

•The work activities are identified and prioritised through local consultation processes.

•Work is divided into the following sectors:

- Agriculture
- Food Security,
- Community Services,
- Construction/Infrastructure,
- Education,
- Health & Social
- Community Safety



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USEFUL WORK



Sector

CWP contribution [useful work]

Education

School Support

- Sport coaches
- Infrastructure
- Safety
- After Care for school children
- Classroom assistants
- Feeding schemes at schools
- Library Support
- Scholar Patrol

Support to Early Childhood Development Centres

- Classroom Assistants
- Feeding Scheme
- Food garden
- Scholar Patrol
- Maintenance

Health and Social

- Hospice
- Soup Kitchen
- Old Age Home
- Orphanage Home

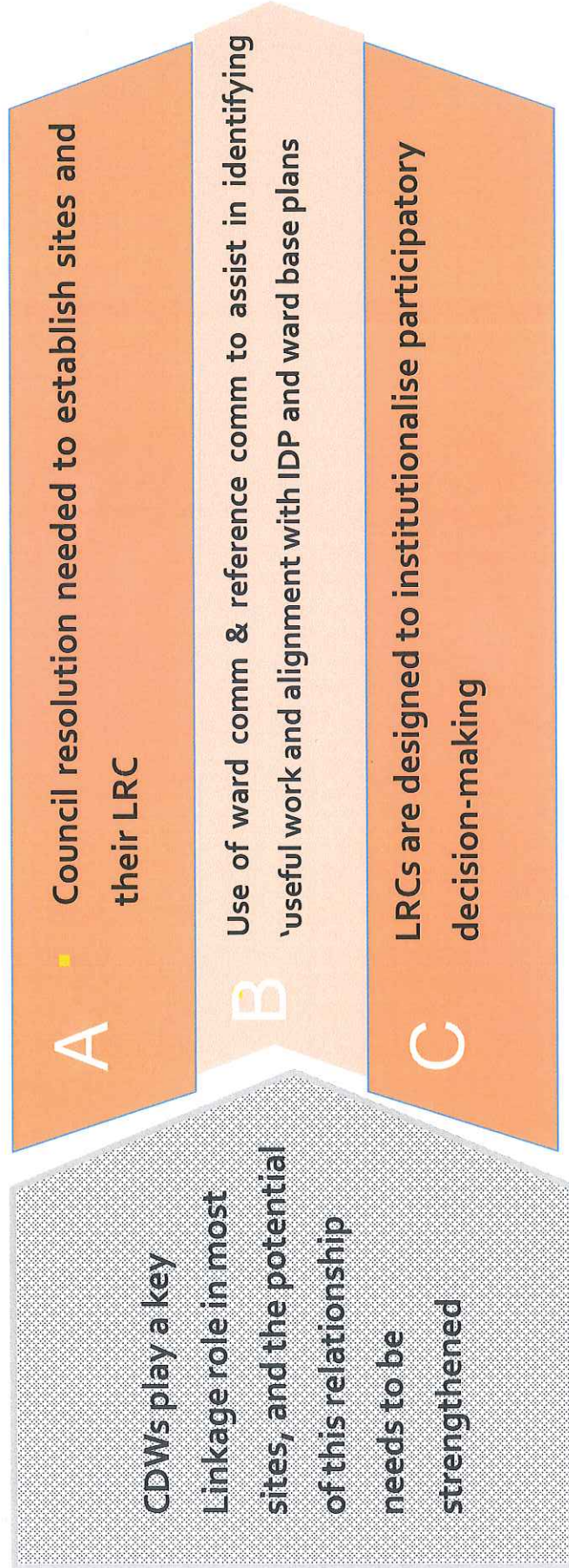
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THE CWP IN RELATION TO THE EPWP



CWP EXPLAINED



12/21



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REPUBLIC OF SOUTH AFRICA

CWP

community work programme



EXPANDED PUBLIC WORKS PROGRAMME

THE ROLE OF MUNICIPALITIES IN THE CWP



A

Participation in the programme initiation and roll-out process, e.g., through identification of wards.

B

Issuing of Council Resolutions adopting the CWP
Establishment & participate in Local Reference Committees

C

Giving advice on partnerships between the CWP and other entities

D

Alignment of CWP to municipal IDPs and ward plans
Site-level programme monitoring and oversight

E

Co-funding or provision of in-kind support to the CWP
Strengthening the overall implementation of the CWP

STRUCTURES IN CWP



National
National Steering
Committee

an advisory body
made up of a number
of key government
stakeholders

Provincial
Provincial Steering
Committee

Comprises of DCoG, DLG,
Sector Departments, LMs,
LRC
chair and IAs.

Local
Local reference
committee



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EXPANDED PUBLIC WORKS PROGRAMME

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COMPOSITION OF LRCS



A committee supported by the Implementing Agent to provide oversight and support for the implementation of CWP in the local municipality



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CWP

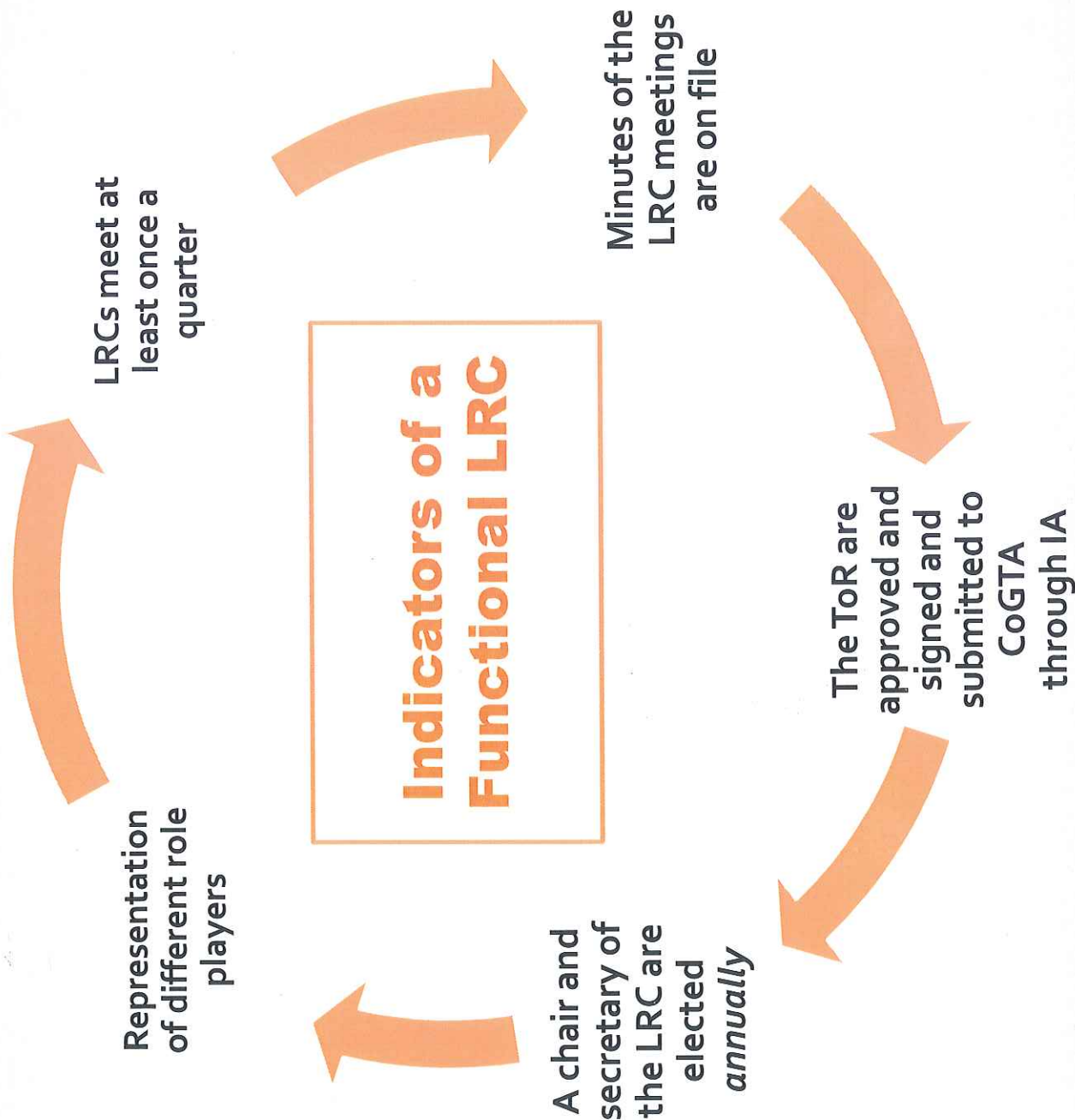
community work programme



EXPANDED PUBLIC WORKS PROGRAMME



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Site Inception Plan

No.	Milestone	Activity
1	Project Initiation	Provincial Government, IA and Local Government
1.1		Introduce the Implementation Agent to the municipality.
1.2		IA to do a presentation as part of induction of CWP to the MAYCO
1.3		Council Resolution – this should also include the process of identifying participants, this will save the IA from political battles.
1.4		Municipality to identify a official as the CWP Liaison person.
1.5		Municipality to support IA in the establishment of a Local Reference Committee.
1.6		Municipality to participate in the efforts of the Local Reference Committee to ensure effective and optimal functioning
1.7		Incorporate CWP into the relevant ward plans and the municipal IDPs
1.8		Monitor CWP and provide oversight
1.9		Support local partnership development for co-resourcing, and improve useful work outputs

Site Inception Plan cont...



No	Milestone	Activity
2.	Project Implementation	Implementation Agent
a.	Reference Committees	<ul style="list-style-type: none">2.1 Meeting with Municipality wrt ward allocations2.2 Meeting with Municipality wrt Role and responsibility2.3 Identify wards for CWP implementation2.4 Orientation of ward committees2.5 Ward nominate representative to LRC2.6 Identify stakeholder representation2.7 LRC convene first meeting2.8 Adopt Terms of Reference2.9 Identification of Useful work2.10 Monitor Functionality
b.	Establishment of Site office and appointment of staff	<ul style="list-style-type: none">2.11 IA to find appropriate office - in walking distance from CWP activity2.12 IA to secure storage place from Local Government - container2.13 IA to advertise for available positions i.e. site manager, administrator

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Site Inception Plan cont...

No	Milestone	Activity
3	Recruitment and Selection of CWP Participants	<ul style="list-style-type: none">3.1 Develop criteria for Recruitment and Selection3.2 Use agreed tools to recruit and select participants3.3 Sector Departments to identify opportunities for placement3.4 Register CWP participants/Signing of Contracts3.5 Induction of CWP participants3.6 Authorization of Participants3.7 Participants start work

